

Est. 1998

Vsanat Shikshan Prasarak Mandal's

College Code.150

LATE BHIMRAO CHAVHAN ART'S & SCIENCE COLLEGE CHAVHANVADI

Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded-431715.

Affiliated to Swami Ramanand Teerth Marathwada University, Nanded.

Er. Shri Sheshrao Bhimrao Chavan

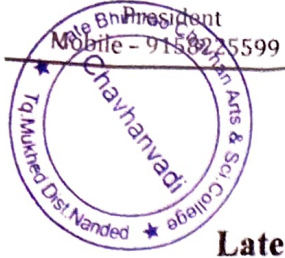
Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

website-www.kbccollege.com

Email - bcchavanwadi@gmail.com



Gender Audit Report

**Late Bhimrao Chavhan Arts & Science College, Chavahanvadi, Tq
Mukhed, Dist Nanded - 431715**

Introduction:

The Gender Audit of Late Bhimrao Chavhan Arts & Science College, Chavahanvadi, aims to assess the institution's commitment to promoting gender equality. This audit is a critical tool in identifying the strengths and gaps in the college's gender-related policies, practices, and overall environment. It ensures that both male and female stakeholders have equal opportunities and that their concerns are adequately addressed in the academic, administrative, and extracurricular domains.

Objectives:

- To evaluate the gender balance among students, faculty, and administrative staff.
- To assess the college's policies and practices regarding gender equity and inclusivity.
- To identify gender-specific challenges faced by students and staff.
- To promote awareness and sensitivity towards gender-related issues within the college community.
- To recommend actions that can enhance gender equity and reduce gender bias.

Scope:

The scope of this gender audit covers all aspects of the college's functioning, including student admissions, faculty recruitment, administrative processes, extracurricular activities, and campus facilities. It includes an analysis of gender representation, the effectiveness of existing gender policies, and the overall gender climate within the college.

Data Collected in Gender Audit: 2019-20 to 2023-24

NACC Coordinator

Late Bhimrao Chavhan Arts & Sci College

I.Q.A.C. Coordinator

Late Bhimrao Chavhan Arts & Sci College
Chavhanvadi (Barhali) Tq. Mukhed Dist. Nanded (M.S)

Principal

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Science College Chavanvadi (Ba
Tq. Mukhed Dist. Nanded

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Er. Shri. Sheshrao Bhimrao Chavan

President

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Email - bcchavanvadi@gmail.com

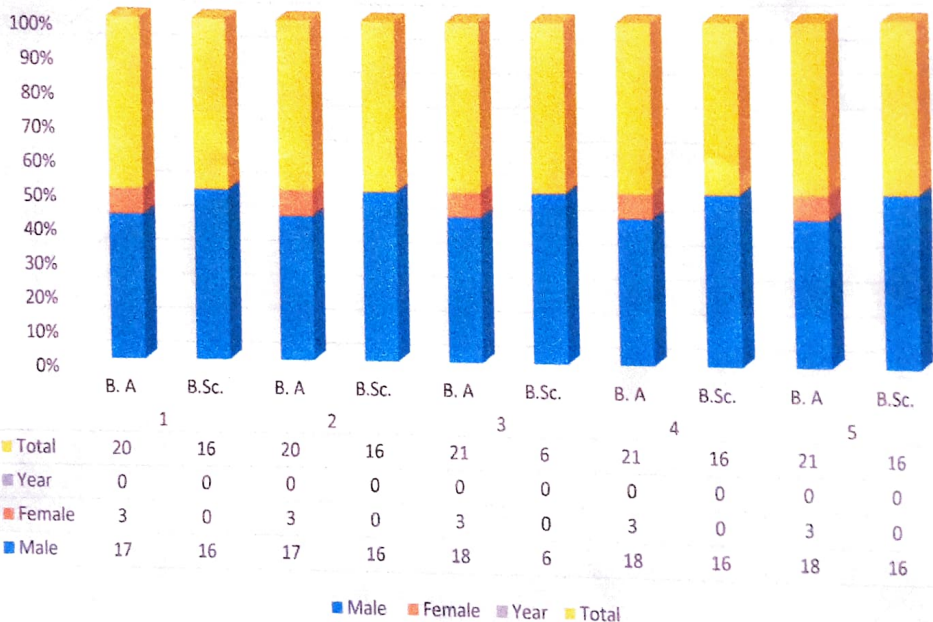
Dr. Shivaji Lachiram Rathod

I/C Principal

Mobile - 8408836294

Staff Details:

Sr. No.	Faculty	Male	Female	Year	Total
01	B. A	17	3	2019-20	20
	B.Sc.	16	0	2019-20	16
02	B. A	17	3	2020-21	20
	B.Sc.	16	0	2020-21	16
03	B. A	18	03	2021-22	21
	B.Sc.	06	0	2021-22	06
04	B. A	18	03	2022-23	21
	B.Sc.	16	0	2022-23	16
05	B. A	18	03	2023-24	21
	B.Sc.	16	0	2023-24	16

Staff Details

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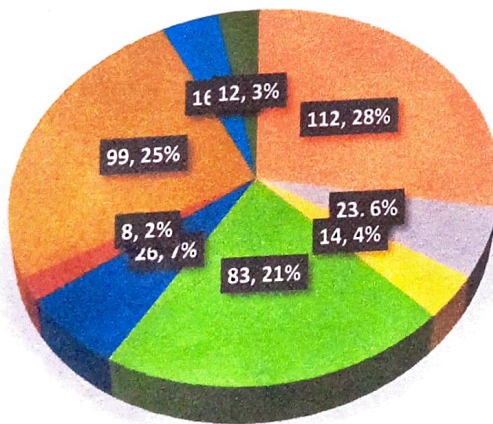
Mobile - 9158235599

website-www.kbccollege.com

Email - bcchavanvadi@gmail.com

Student Details: B.A.

		Male	Female	Year	Total
01	B.A FY	72	20	2019-20	92
	B.A SY	-	-	2019-20	-
	B.A TY	-	-	2019-20	-
02	B.A FY	34	08	2020-21	42
	B.A SY	14	04	2020-21	18
	B.A TY	-	-	2020-21	-
03	B.A FY	72	40	2021-22	112
	B.A SY	17	06	2021-22	23
	B.A TY	10	04	2021-22	14
04	B.A FY	71	12	2022-23	83
	B.A SY	18	08	2022-23	26
	B.A TY	05	03	2022-23	08
05	B.A FY	69	30	2023-24	99
	B.A SY	10	06	2023-24	16
	B.A TY	07	05	2023-24	12

Student Details: B.A.

- 3 B.A FY 72 40 2021-22
- 3 B.A SY 17 6 2021-22
- 3 B.A TY 10 4 2021-22
- 4 B.A FY 71 12 2022-23
- 4 B.A SY 18 8 2022-23
- 4 B.A TY 5 3 2022-23
- 5 B.A FY 69 30 2023-24
- 5 B.A SY 10 6 2023-24
- 5 B.A TY 7 5 2023-24

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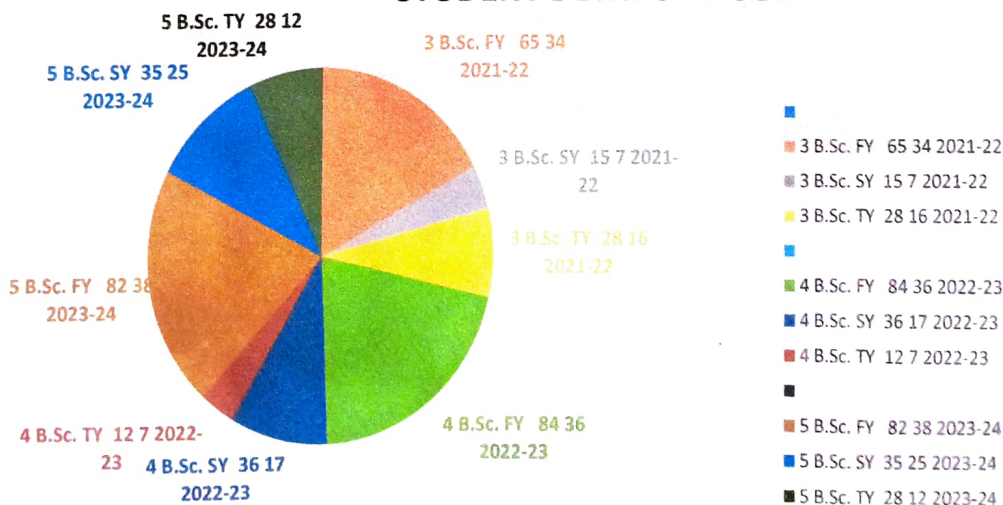
I/C Principal

Mobile - 8408836294

Student Details: B. Sc.

	Faculty	Male	Female	Year	Total
01	B.Sc. FY	61	28	2019-20	89
	B.Sc. SY	-	-	2019-20	-
	B.Sc. TY	-	-	2019-20	-
02	B.Sc. FY	36	17	2020-21	53
	B.Sc. SY	30	18	2020-21	48
	B.Sc. TY	-	-	2020-21	-
03	B.Sc. FY	65	34	2021-22	99
	B.Sc. SY	15	07	2021-22	22
	B.Sc. TY	28	16	2021-22	44
04	B.Sc. FY	84	36	2022-23	120
	B.Sc. SY	36	17	2022-23	53
	B.Sc. TY	12	07	2022-23	19
05	B.Sc. FY	82	38	2023-24	120
	B.Sc. SY	35	25	2023-24	60
	B.Sc. TY	28	12	2023-24	40

STUDENT DETAILS: B. SC.



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Shri Shushrao Bhimrao Chavan

President

Mobile - 9158276599

Chavhanvadi

website- www.kbccollege.com

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Graphs:**Facilities Available for Male and Female in the college:****1. Gender-Specific Restrooms**

- **Male and Female Restrooms:** Separate restrooms for male and female staff should be available on every floor or at easily accessible locations.
- **Accessible Restrooms:** Ensure that restrooms are accessible to individuals with disabilities.

2. Staff Rooms and Lounges

- **Separate Staff Rooms:** Designated staff rooms for male and female teaching staff, equipped with necessary furniture and facilities for relaxation and preparation.
- **Common Staff Lounge:** A common lounge area where both male and female staff can relax, interact, and collaborate.

3. Locker and Changing Facilities:

- **Lockers:** Secure lockers for personal belongings and professional items.
- **Changing Rooms:** Separate changing facilities for male and female staff if the nature of the work requires them.

4. Office Facilities:

- **Dedicated Offices:** Individual or shared offices for teaching staff, with considerations for privacy and adequate space.
- **Administrative Offices:** Separate office spaces for male and female non-teaching staff with necessary administrative equipment and resources.

5. Health and Safety

- **First Aid Kits:** Easily accessible first aid kits in all key areas, including staff rooms and administrative offices.
- **Emergency Facilities:** Emergency contact systems and procedures to ensure staff safety.

1. **Security and Safety:** CC TV cameras are installed in the college for safety and security.

7. Meeting and Conference Rooms

- **Equitable Access:** Meeting and conference rooms that are accessible to all staff members, with facilities for both formal and informal meetings.

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8. Cleanliness and Maintenance

- **Regular Cleaning:** Ensure that all facilities, including restrooms and staff rooms, are regularly cleaned and maintained.
- **Sanitary Supplies:** Adequate supply of sanitary products in female restrooms and changing areas.

09. Parking and Accessibility

- **Parking Spaces:** Adequate parking facilities for staff, with reserved spaces for senior staff members and accessible parking for those with disabilities.
- **Accessibility:** Ensure all facilities are accessible to staff members with mobility issues.

10. Support Services

- **Counseling Services:** Access to counseling and support services for both male and female staff to address work-related or personal issues.
- **Grievance Redressal:** A clear process for addressing grievances and ensuring a respectful and inclusive workplace.

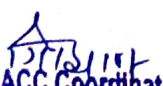
These facilities contribute to a supportive and professional environment, promoting equality and ensuring that all staff members have the resources they need to perform their roles effectively.

Outcomes:

- Improved understanding of gender dynamics within the college.
- Identification of areas where gender imbalances exist.
- Enhanced awareness and sensitivity among students and staff regarding gender issues.
- Development of strategies to address identified gender gaps.
- Strengthened policies and practices that promote gender equality in all areas of college life.

Conclusion

The Gender Audit is a crucial step toward ensuring that Late Bhimrao Chavhan Arts & Science College, Chavhanvadi, becomes a more inclusive and equitable institution. The findings from this audit will guide future initiatives aimed at promoting gender equity and reducing any existing gender biases.


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